



**Environment and Social Assessment
Personal Services Contractor
Department of Compact Implementation**

A. Introduction

The Millennium Challenge Corporation (MCC) is a U.S. Government corporation whose mission is to provide assistance that will support economic growth and poverty reduction in carefully selected developing countries. MCC provides grants, in the form of a Compact, to these countries for the purpose of investing in projects which demonstrate economic growth. To date, MCC has signed 19 Compacts in Africa, Europe, Asia-Pacific, and Latin America.

B. Scope

The Environment and Social Assessment (ESA) Team within the Department of Compact Implementation is seeking consultant services to provide assistance to MCC staff in their oversight of Compact implementation activities. This may include the conduct of environmental and social due diligence and assessment of proposed projects, and integrating environmental and social considerations into the design, and implementation of a range of infrastructure, agriculture, water and sanitation, enterprise development, health, education, and community services projects worldwide.

C. Country – any MCC eligible country

D. Tasks

The Consultant will work under the supervision of MCC-ESA staff and will provide support and assistance with the following responsibilities:

- Provide administrative and management/backstopping support for 1-3 country teams.
- Actively support and ensure integration of environmental and social considerations and good international practice into the design, appraisal and implementation of Compact-funded activities in an effective and implementation-oriented manner.
- Identify and help resolve ESA-related project issues in collaboration with host country counterparts and other relevant stakeholders.
- Provide technical expertise and assistance to the conduct of project and programmatic environmental and social assessments, gender assessments and analyses, development and implementation of resettlement action plans, and review and comment on ESA-related technical reports and project documents including those related to consultant services and civil works.
- Support implementation of MCC-funded compact activities to help ensure that they comply with the MCC Environmental Guidelines, MCC Gender Policy, World Bank OP 4.12 on Involuntary Resettlement, applicable local laws and relevant international agreements and conventions.
- As needed, undertake site visits to Compact countries and support implementation oversight of project activities to ensure appropriate environmental and social performance and compliance with MCC ESA-related requirements.
- Prepare terms of reference for ESA-related international and national consultant services and provide contract and project management support.
- Monitor and track projects and/or issues relevant to ESA.

- Assist in the development and publication of materials related to the ESA program areas, such as press releases, fact sheets, newsletters, or other briefing materials.

E. Deliverables

The Consultant shall assist MCC in support and oversight of Compact implementation in accordance with principles and expected results laid out in the Compact documents. The Consultant will provide services to MCC on an intermittent as needed basis.

Deliverable 1: Ad hoc reports, information, or advice as may be requested by the COTR/PM.

F. Performance Period and Location

The consultant will be offered a Time and Materials (T&M) Personal Services Contract, with a 12 month base period, plus options for four additional years. Services will be required on an intermittent basis for no greater than 1664 hours per year.

This consultant will be required to perform work in MCC's Washington, D.C. office. Some international travel may be required.

G. Evaluation Criteria

The qualifications of the Consultant suited for this assignment include the following:

- Minimum 5 years of relevant environmental experience.
- BA/BS degree required; MS/MA in a relevant field preferred.
- Excellent administrative and organizational skills with an attention to detail.
- Ability to prioritize and handle multiple tasks under tight deadlines.
- Ability to travel internationally
- Excellent interpersonal and written communication skills
- Project management skills and experience and experience working in developing countries are highly desirable
- Knowledge of MS Project preferred
- Ability to successfully complete a background investigation
- Fluency/advanced foreign language skills preferred – particularly French, Spanish or Portuguese

H. How to Apply

Interested parties should submit by email to recruitment@mcc.gov the following:

- 1) Curriculum Vitae
- 2) Brief cover letter that addresses the evaluation criteria and provides three professional references
- 3) Salary history with a proposed hourly rate.

Please include “ESA - PSC” in the subject line of your email.

This announcement will remain open until filled.